



## **STAFF MEMO – December 2, 2024**

### *WFN Respectful Workplace Online Training Program*

Wasoqopa'q First Nation has developed a Respectful Workplace Online Training Program to further support the implementation of the Respectful Workplace Employee Policy. The Program seeks to bring awareness and address discrimination, violence and harassment in WFN workplaces.



Program completion will be **mandatory** for all permanent full-time, part-time and or seasonal employees.

Roll out of the program will begin in **January 2025**.

*Julian O'Connell*  
Band Manager

*Lisa Francis Beaver*  
Director of Human Resources