

Acadia First Nation

Chief and Council Retirement Plan

On May 25, 2005, Chief and Council decided by Band Council Resolution (BCR) to establish a retirement plan for elected officials of the Acadia First Nation. This amount is payable to them when they die while in office, resign from office, do not run for re-election or are not voted back into office.

This amount is equal to \$5,000 for each member of Chief and Council each year. An amount of \$45,000 (1 Chief plus 8 Councillors) is accrued annually in the financial statements but will not be paid out unless a person leaves office.

Although the BCR stipulates that these funds will be put into a separate trust fund each year, these funds have not been set aside or reserved for the purpose of making the future payment. They are not segregated, restricted or invested funds. Up to this point, they are simply accrued as an expense in each applicable year in accordance with accounting requirements and are not paid out until a person leaves office.

The purpose of this Plan was to provide some economic assistance to elected officials when they leave office. Acadia First Nation is not able to offer a pension plan to its elected officials, something many other governments are able to do. Elected officials may be required to give up alternate employment or business opportunities to be on Chief and Council. When they leave office, there may be a period of time before they can gain new employment or start up a business. The longer a person remains in office, the longer that may take. This retirement payment is intended to reflect the years of service that elected officials dedicate to our First Nation.